

ROBERT G. RICHTER

1150 N Lake Shore Drive
Unit 19K
Chicago, IL 60611
(312) 787-6813
(April 1 through October 31)

9745 N 95th Street
Unit 229
Scottsdale, AZ 85258
(602) 314-0045
(November 1 through March 31)

AUG 1992 - Labor Arbitrator resolving labor management disputes
PRESENT arising under the provisions of the Railway Labor Act and
Interstate Commerce Commission Protective Conditions

1967 - 1991 Illinois Central Railroad Chicago, IL

(November 1986 - November 1991)
Vice President Labor Relations
Was highest designated officer under the National Railway
Labor Act for the Company. Responsible for all negotia-
tions and grievance handling, including arbitration with
13 Labor Unions representing IC employees. Participated in
national negotiations for the Railway Industry as a member
of the National Carriers Conference Committee of the
National Railway Labor Conference.

(May 1982 - November 1986)
Director of Labor Relations
Primary responsibility was handling negotiations with all
unions in connection with downsizing of the Illinois
Central. Also established severance programs, which
reduced employment by over 10,000 people.

(January 1977 - May 1982)
Director of Personnel - Paducah Shop
Was in charge of all personnel functions for the rail-
road's locomotive rebuilding shop employing over 1,100
people.

(November 1975 - January 1977)
Director of Labor Relations
Was highest designated officer under the Railway Labor
Act for all non-operating unions representing clerks,
shop craft employees, maintenance of way employees,
dispatchers and signalmen.

(May 1972 - November 1975)
Manager of Labor Relations

(April 1968 - May 1972)
Labor Relations Assistant

(August 1967 - April 1968)
Real Estate Assistant

EDUCATION: B.S. Degree in Management
Southern Illinois University at Carbondale, 1967